



# ENGENDERING G-RAP

## GENDER RESPONSIVENESS CHECKLIST

### GRANT APPLICATIONS

- \*Grant Applicants demonstrate efforts toward gender equality and/or rights
  - o Proportion of requested funds target gender work
  - o Provisions exist for targeting women in programme activities
  - o Articulate GE/WR statements
  - o Women involved in organizational management
  - o Women and men equitably represented in staffing
  - o Programming partnership between mainstream and GE/WR organizations
  
- \* Gender Equity Indicators are applied in evaluation process
  - o M& E indicators include gender indicators
  - o Reports demonstrate gender analysis
  - o Data is sex disaggregated
  - o Gender expertise employed in assessments
  
- \* Decisions informed by gender considerations
  - o Gender expertise exists in decision-making structures
  - o GE/WR criteria applied in decisions
  - o Differential gender impact of decisions considered in work plans
  - o Gender analysis is integral to decision-making
  
- \* Equitable distribution of grants for mainstream and gender equality/women's rights organizations
  - o Special efforts made to include GE/WR organizations
  - o GE/WR organizations receive proportionate share of grant awards
  - o Proportionate distribution of awards for research and/or advocacy

#### Score Index

1. 80% plus = High Gender Responsiveness
2. 70 - 79% = Very Good Responsiveness
3. 60 - 69% = Good Responsiveness
4. 50 - 59% = Average/Borderline Responsiveness
5. Below 50% = Poor Responsiveness