

## ANNEX 5: NARRATIVE PROGRESS REPORT

### Six-Month and Annual Reporting

version 50622

<b>General information</b>	
Name of the Organisation: International Federation of Women Lawyers Report Prepared by: Susan Aryeetey Signature: Report Approved by: Jane Quaye Signature:	Contract Ref. No.: 02/C0RE/18/FIDA Report Period: July -December Report Date: 14-02-07 Contact Tel. No.: 021-229283
<b>1. What changes did you see in pro-poor government policies (in design, implementation or review)? How did such change come about and what is your interpretation of the changes?</b>	
<p>The national housing policy by Government is one desired change towards pro poor policies. By design it will improve the lives of many women because it will remove the harsh living conditions of slum life. Many women live in slums all over the country. They suffer various forms of abuses like rape defilement, battery as a result of the living conditions. They also are susceptible to various forms of diseases and sickness and eventually death. The decision by government to resettle the inhabitants of Sodom and Gomorrah is also laudable. The housing policy will improve women's access to ownership and control of land.</p> <p>A domestic violence bill has gone through its second reading in parliament. After its third and final reading the bill will be passed into law. This law will provide a legal framework for domestic violence and will address several issues within the domestic setting. This will ultimately benefit many women who often bear the brunt of violence in domestic relationships</p> <p>The youth employment scheme by government is aimed at addressing the unemployment needs of the many youth in our system. This will be achieved through the provision of employment opportunities for the youth in order to enhance their standard of living. Areas under the scheme's comprise, youth and agriculture program, environment and sanitation program, education- where the youth will be given orientation in teaching and sent to very deprived communities, health where the youth are being trained as ward assistants. There is also employment placement Through proper implantation, poverty will be reduces and streetism, armed robbery and all the deviant social behaviours that go with unemployment will be reduced.</p>	
<b>We authorise G-RAP to post this information on its website</b>	
<b>2. Collaboration and networking</b>	
<b>2.1 Indicate changes or progress in your working relations with the Parliament, Government Services, MDBS, Partners, Donors, NDPC, and District level Authorities or Services etc.</b>	
<p>The parliamentary committee on women and children was quite receptive to the DV coalition members of which FIDA is included, in the introduction of the DV Bill to parliament.</p> <p>At the district level FIDA collaborates with District Chief Executives and Coordinating Directors to improve access to justice for women. This is done through the skills training of community leaders in the basic laws, so they can identify human rights violations at the district and community levels into paralegals. In Twifo Heman Lower Denkyira District in the Central Region, the District Assembly has provided an office for the trained community paralegals. This will make their work visible and readily assessable to the community</p>	

<p><b>2.2 How has collaboration been strengthened (i.e. joint campaigns, collaboration, networking) with other RAOs / CSOs / CBOs?</b></p> <p>FIDA collaboration with the Ark Foundation/Family Together Ghana to implement projects on male involvement in gender issues on the Twifo Heman Lower Denkyira District. Some of the FIDA paralegals in that district are coordinating the activities for our partners The RAO's convention is an activity that must be continued since it fosters networking and collaboration</p>
<p><b>2.3 How has the credibility and legitimacy of RAOs changed in the eyes of GoG and the Ghana public? How did such change come about and what is your interpretation of the changes?</b></p> <p>Generally people now urge civil society to take up issues and challenges that come up. This is because through advocacy and publishing of CSO's activities the public is recognising the input of CSO in the governance of the country</p>
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<b>3.1 Output ranking on research and advocacy products and/or services delivered;</b> Please <b>rank the outputs</b> in order of relative success, according to your own appreciation and evaluative judgment				
#	Outputs presented in submitted Workplan	Target groups that received or used the output delivered	Documents describing output delivery	Attached Copy yes/no
1	500 women provided with legal aid services	Women and Children	Report	
2	Awareness created on the rights of women and children	Women, Men Children	Report	
3	500 women and men educated on the rights of women	Women and Children	Report	
4	Capacity of local and national institutions strengthened to respond to the needs of women	Traditional, Religious, Youth and Community Leaders.	Report	
5	Publishing of manual/literacy materials	Women, Men Children	Manual	
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**3.2 Please explain the basis of the ranking; what criteria were you using for the ranking?**

Ranking is done based on FIDA's priority areas, Legal Aid, Rights Awareness and Education Capacity Building and Legal Literacy

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<b>4. Organisation: evidence of significant progress / change / results in the following areas</b> please refer to the self-assessment formats for more detail	
<b>4.1 Strategy, planning, decision making, knowledge management</b>	
FIDA now has a revised strategic plan. A draft board training manual is also being reviewed by the Executive. The organisation is also going through a staff assessment process. For the first time in the history of the organisation, a retreat has been organised. The objective was to review the implementation of the Strategic Plan for the first six month of its implementation and come up with an annual work plan. All this have been done and this has made the staff focused and aware of the organisations directions for the next five years.	
<b>4.2 Funding base development and financial management</b>	
FIDA has reviewed its fund raising strategies. In 2007 the African Women's Development Fund will assess FIDA and help in the development of a tailor made fund raising strategies for FIDA. All this is geared towards sustainability of the organisation. FIDA has an arrangement with a financial consultant to have over site responsibility of FIDA's financial management	
<b>4.3 Recruitment, development and retention of staff; HR planning; incentives</b>	
FIDA is going through a staff assessment with SNV after which performance management systems will be put in place. Two project staff have been recruited.	
<b>4.3 Organisational structure, board, management team</b>	
. An organogram that reflects the strategic direction of FIDA is being drawn in consultation with SNV. There is a draft board operating manual in place.	
<b>4.4 Marketing, public relations, communication</b>	
Press coverage of FIDA activities have improved, by both print and electronic media and the internet. Information, Education and Communication materials have also enhanced our visibility as an organisation and re enforced the message of promoting and protecting the rights of women against gender based violence. Several radio outreach programmes have been conducted. A draft aggressive communications strategy for 2007 is being put together.	
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<b>5. Grant and report related issues</b>	
<b>5.1 Details of any notable challenges or unexpected developments encountered during the reporting period. Indicate the reason for such change and what impact this could have on the execution of your original Annual Workplan as attached to the Grant contract.</b>	
N/A	
<b>5.2 Please indicate any issues you wish to raise relating to the Grant or to G-RAP management, monitoring or financial procedures.</b>	
G-Rap is doing a good job and FIDA will appreciate increase in grants	
<b>We authorise G-RAP to post this information on its website</b>	<input checked="" type="checkbox"/> yes

<b>5.3 Please indicate any aspects of this report which are confidential and should not be communicated beyond G-RAP without prior consent.</b>	