

## ANNEX 2

### Core Grant Narrative Progress Report

**Report period** Aug 2009–Jan 2010

**Contract Ref. No.** 01/ core/ 53

**Organisation** TWN-Africa

**Contact Tel. No.** 233-21-500419

**Report Date** January 2010

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**Signature & date**

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**Signature & date**

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Please do not write in green coloured sections; refer to notes at last page for explanations

### 1. Institutional/Organisation Development: Evidence of significant progress / change

What are major changes in the organisation's circumstances that are likely to have impacted your outputs over the period?

- Organisational structure / board / management team
- Strategy / planning / decision making / knowledge management
- Human resource issues
- Marketing / communication / public relations

Indicators	Baseline	Prior Period	Current Period	Cumulative
<b>1. HR Management</b>				
i) <i>Leadership</i>	3	3	3	
ii) <i>Core staff</i>	11	11	11	
iii) <i>Support staff</i>	8	8	8	
<b>2. Governance</b>				
i) <i>Board</i>	3	3	3	3
ii) <i>Committees</i>	-			
iii) <i>Documented board meetings</i>	1 /per year	1	-	1
iv) <i>Management meetings</i>	At least 6/ yr	8 (Feb-July 09)	4 (Aug 09 – Jan 2010)	16
v) <i>Staff meetings</i>				
<b>3. Systems and procedures</b>				
<i>Financial management systems</i>	In Place	As Before	As Before	
i) <i>Budgeting</i>	"	"	"	
ii) <i>Accounting</i>	"	"	"	
iii) <i>Internal control</i>	"	"	"	
iv) <i>Financial reporting</i>	"	"	"	
v) <i>External audit</i>	"	"	"	
<i>Operational policies</i>				
vi) <i>HR policy</i>	Available	*annual leave	*Health	*enhanced

<p>vii) <i>Gender policy</i></p>	<p>Available provisions in conditions of service</p>	<p>policy revised and procedures detailed</p> <p>*Institution-wide discussions and meeting held to appraise gender sensitiveness in programs in Jan</p> <p>*gender expert contracted to carry out gender assessment on organization in Feb.</p> <p>*opted to participate in OxfamNovib gender mainstreaming workshop as part of steps to help develop a gender/HIV AIDs policy</p>	<p>benefits scheme reviewed and proposal submitted for organisational consideration.</p> <p>*General leaves of absence arrangements reviewed.</p>	<p>clarity about administrative processes in relevant policy areas.</p> <p>*staff actively conscious about gender issues and concerns in program definition and implementation</p>
<p>viii) <i>Conflict of interest policy</i></p>				
<p>ix) <i>Programme development policy</i></p>	<p>*Consultative process and planning practice in place</p>		<p>*institution-wide processes to define new program cycle strategy initiated</p> <p>*review and</p>	

x) <i>Procurement policy</i>			work planning activities undertaken	
<b>4. Funding base development</b> <i>List long-term programmes(3yrs</i> +) <i>List short-term programme(1 year)</i> <i>Total dollar volume of programmes</i> <i>Approved dollar volumes</i> <i>Percentage overhead recovery</i>	<u>Long term</u> - Novib Oxfam (\$CAN 700, 000 for 4yrs) - Inter Pares (\$CAN 500, 000 for 5yrs) - Development and Peace (\$CAN 480, 000 for 3 yrs)  <u>Short-term</u> - GRAP	<u>Long term</u> - Novib Oxfam (\$CAN 700, 000 for 4yrs) - Inter Pares (\$CAN 500, 000 for 5yrs) - Development and Peace (\$CAN 480, 000 for 3 yrs)  <u>Short term</u>	<u>Long term</u> - Novib Oxfam (\$CAN 700, 000 for 4yrs) - Inter Pares (\$CAN 500, 000 for 5yrs) - Development and Peace (\$CAN 480, 000 for 3 yrs)  <u>Short term</u> - GRAP - KASA - OSIWA - Trust Africa - CARE - Isvara - AWDF	

## 2. Collaboration, coalitions and networking

Using the format below, list the most important organisations you collaborated with over the period. For each organisation, give an indication of the issues or themes you worked on, its status and the outcomes.

	Organisation /Coalition	Policy issue / theme / nature Starting / ongoing / ending	Outcome
<b>Government</b> - executive - judiciary - legislature  <b>Inter- governmental</b>  <b>Diplomatic</b>	Ghana Minerals Commission	UNECA/ AU African Mining Framework meeting hosted by TWN-Africa on November 25, 2009	- The meeting provided opportunity for a mix of actors (governments, Civil Society and Industry) to gather inputs into a report on the mining framework - Meeting established collaborative arrangements to reform small scale mining in Ghana
	AU/ Ecowas Commissions	EPA, Trade and Financial Crises	Adoption of TWN-Africa specific positions and written texts in official policy statements

	UN Economic Commission for Africa/ UN General Assembly/ UNCTAD	Africa Global Crises Policy Reform Agenda	Joint public activities in Ghana
	Ministry of Environment, Science and Technology /  Environmental Protection Agency	<ul style="list-style-type: none"> <li>- National Coalition On Mining campaign</li> <li>- National meeting on Climate Change Mitigation and Adaptation</li> </ul>	<ul style="list-style-type: none"> <li>- Deputy minister attended NCOM forum and interacted with members</li> <li>- TWN-Africa contributed to formulation of a national policy on climate change</li> </ul>
	Ghana Geneva Mission/ Brussels Mission	Development/ Implementation issues in completion of Doha Round- Sept., Nov., Dec. 2009	Ghana's contribution to upholding prioritisation of development issues and African concerns in WTO

	ECA/ AU/ ECOWAS	ECOWAS Consultative workshop on African Mining Framework	ECOWAS consensus on areas of improvement/elaboration, additional issues, and expansion of the process among governments and CSOs on AU/ECA led mining policy reform agenda
<b>Coalition, network</b>	Ghana National Coalition on Mining	(on-going) Campaign against injustice in mining sector <ul style="list-style-type: none"> <li>• Campaign forum in Akoti on October 8, 2009</li> </ul>	Complaints of communities registered by enlarged coalition and networks  Collective policy position about the future role of mining in Ghana proposed to government
	AIMES	FDI in extractive sector in Africa in particular policy framework and governance <ul style="list-style-type: none"> <li>• Interview on GTV by members of the International Steering Committee on which TWN-Africa sits (Nov 28, 2009)</li> </ul>	Analysis and options for a new mining regime in Africa
	Africa Trade Network (ATN)	Trade policy, EPAs, WTO, Financing for Development <ul style="list-style-type: none"> <li>• ATN General Assembly on Aug. 12 – 14, 2009</li> </ul>	Alliance forged between trade and extractive sector actors
	Ghana Tax Justice Network/ National Coalition Against Privatisation/ Ghana T. U. C.	Global Crises	- Participation and input into analyses of global crises - Capacity building of CSOs on Global Crises
	Livelihoods & Environment Ghana (LEG), Kenyasi	Livelihoods and environmental impacts of mining in the Asutifi District <ul style="list-style-type: none"> <li>• Workshop</li> </ul>	Skills on advocacy, paralegal and compensation negotiation acquired by 50 representatives of communities affected by mining
<b>Peers CBOs</b>			

	Friends of the Earth Ghana/ Oil Watch Africa	Meeting on Oil Discovery in Ghana from August 11 – 14, 2009	Strengthened Oil Watch campaign message on Ghana's oil
<b>Donor agencies</b>	KASA	Civil society consultation on natural resources and environmental governance	Shared experienced on advocacy research and environmental policy issues for Natural Resource and Environmental Governance Programme
<b>DA (please indicate district)</b>			
<b>Private Sector</b>	Tullow Oil	Oil, national development and corporate accountability	Discussion on approach to Corporate Social Responsibility in Ghana's industry
	Ghana Poultry Farmers Association	Trade, Investments and Economic Policy Dialogue	
	Association of Ghana Industries	Trade, Investments and Economic Policy Dialogue	

### 3. National pro-poor policies

Identified Policy Issue	Research activities in relation to the identified policy area	What are the policy gaps identified from the research conducted	What is your organisations position on these issues supported by your research	What policy alternatives do you propose and how do you hope to achieve this policy change
Mining royalties	review of Ghana's royalty law	Low levels of royalties	Royalties should increase	

### 4. Success Story

**Briefly describe your organisation's landmark achievement this period**

- ECOWAS consensus on processes for AU/ ECA led mining reforms in Africa
- Led the establishment of Africa CSO presence in UN economic policy and global crises reforms
- Led in influencing unified African CSO and official positions in WTO
- Minister of Environment, Science and Technology announced an increase in mining royalties to 6% in November 2009.

### 5. Stakeholder Perception

**How has the credibility and legitimacy of RAOs changed in the eyes of GoG and the Ghana public? What is your interpretation? Is there a reference to this evidence of change?**

From frequent dismissal of our advocacy interventions and a practice of non-consultation, GOG has now re-constituted national stakeholder bodies on trade policy (e.g. tariff advisory board) and an overall policy clearing house of which TWN-Africa has been made a key member.

### 6. What is your perception on the general policy making environment in Ghana

There is broad tolerance of debate by government but engagements with civil society organizations continue to be eclectic

## **7. Grant and report related issues**

**7.1 What issues do you wish to raise relating to the Grant or to G-RAP management?**

**7.2 What parts of the report are confidential or cannot be shared without prior consent?**