

CORE GRANT NARRATIVE PROGRESS REPORT

Report Period : January to June 2010

Contract Ref. No. 04/CORE/102/CEDEP
Contact Tel. No. 03220 91847/8

Organisation: CENTRE FOR THE DEVELOPMENT OF PEOPLE
Report Date : 30TH JUNE, 2010

Report Prepared by : Perpetua Opoku-Agyemang
Signature & Date :

Report Approved by: Patrick Amoateng-Mensah
Signature & Date :

1. Institutional/Organisation Development: Evidence of significant progress/change

What are major changes in the organisation's circumstances that are likely to have impacted your outputs over the period?

- Organizational structure/board/management team
- Strategy/planning/decision making/knowledge management
- Human resource issues

1. HR Management

Indicators	Baseline	Prior period	Current Period (Change in prior period)	Cumulative
i. Leadership (Executive Director & Deputy)	2	2	2	2
ii. Core staff	31	31	39	39
iii. Support Staff	44	44	53	53
2. Governance				
i. Board	10	10	10	10
ii. Committees				
Welfare Committee	5	5	5	5
Provident Fund Committee	3	3	3	3
iii. Documented Board meetings	3 (statutory number of meetings in a year)	1 (Reference, Annex 1)	1	1

Management meetings	12 (statutory number of meetings in a year)	12	4	4
iv. Staff meetings	7 (Planned number of meetings in a year)	7	2	2
3. Systems and Procedures				
Financial management systems				
1. Programme activities to overhead ratio	4.99	4.99	5.25	5.25
2. Total turnover for the period in US\$	US\$ 523,192.86	US\$523,192.86	US\$331,166	US\$331,166
3. Total numbers of donors for the period	6	6	5(One Project was completed in March 2010 and funding therefore ceased.	5
4. Internal controls	Available (Reference , Annex 2)			
5. External audit	2008 final financial accounts audited	2008 final financial accounts audited	2009 final financial accounts audited	
Operational policies				
1. HR policy	Available	Available	Review in Progress	Review in Progress
2. Gender strategy/action plan and milestones	(Reference, Annex 3)			
3. Budget spent on gender for the period	US\$4436.10	US\$4436.10	US\$2602.48	US\$2602.48
4. Funding base development				
1. List long-term programmes (3yrs+)	Long term programmes ARHR- Family Planning, Maternal and Child Health, Prevention of unwanted pregnancies and HIV and AIDS and STIs.	Long term programmes ARHR- Family Planning, Maternal and Child Health, Prevention of unwanted pregnancies and HIV and AIDS and STIs	Long term programmes ARHR- Family Planning, Maternal and Child Health, Prevention of unwanted pregnancies and HIV and AIDS and STIs	

	<p>UNFPA-Youth Behaviour Change Communication Programme.</p> <p>Reduction of Maternal Morbidity and Mortality (R3M).</p>	<p>UNFPA - Youth Behaviour Change Communication Programme.</p> <p>Reduction of Maternal Morbidity and Mortality(R3M)</p>	<p>UNFPA-Youth Behaviour Change Communication Programme</p> <p>Reduction of Maternal Morbidity and Mortality(R3M)</p> <p>Global Fund on HIV/AIDS Round 8 programme.</p>	
<p>2. List short-term projects (1 year)</p>	<p>TIPCEE- Trade and Investment programme for competitive Export Economy</p> <p>NPECLC- National Programme for the Elimination of worst forms of child labour in Cocoa TED RUDDOCK Street Children Project</p> <p>Land Administration Project (LAP)</p> <p>Nkyinkyim Anti-Violence Project</p> <p>PRMA – Programme Resource Mobilization Awareness aimed at state’s financing of family planning commodities.</p>	<p>TIPCEE- TIPCEE- Trade and Investment programme for competitive Export Economy</p> <p>NPECLC- National Programme for the Elimination of worst forms of child labour in Cocoa TED RUDDOCK Street Children Project</p> <p>Land Administration Project (LAP)</p> <p>Nkyinkyim Anti-Violence Project</p> <p>PRMA – Programme Resource Mobilization Awareness aimed at state’s financing of family planning</p>	<p>IDASA (Africa Democracy Institute)</p> <p>NPECLC- National Programme for the Elimination of worst forms of child labour in Cocoa TED RUDDOCK Street Children Project</p> <p>Nkyinkyim Anti-Violence Project</p> <p>PRMA – Programme Resource Mobilization Awareness aimed at state’s financing of family planning commodities.</p>	

		commodities.		
3. Total dollar volume of programmes [d1]	US\$2,033,325.54	US\$2,033,325.54	US\$2,033,325.54	US\$2,033,325.54
4. Approved dollar volumes [d3]	US\$2,033,325.54	US\$2,033,325.54	US\$2,129,477.64	US\$2,129,477.64
List number of publications (policy briefs, briefing papers, research reports, programme reviews)	LAPS, TIPCEE Research Report, Violence Against Women (VAW) Report	LAPS, TIPCEE Research Report, Violence Against Women (VAW) Report	LAP and TIPCEE studies are completed and reports have been submitted	Report on HIV and AIDS related socio- economic and political exclusion are being prepared

2. Collaboration, coalitions and networking

Using Format below, list the names of the most important organisations you collaborated with over the period. For each organisation, give an indication of the issues or themes you worked on, its status and the outcomes.

	Organisation/Coalition	Policy issue/theme/nature/ Starting/ongoing/ending	Outcome [E.O.4]	
1. Government				
a. Executive	Municipal and District Chief Executives(MDCEs)	MDCEs from the study Districts attended stakeholders meeting at Accra on HIV& AIDS related social economic and political exclusion research.	They were made to understand the objectives of the Research.	
b. judiciary	Commission on Human Rights and Administrative Justice(CHRAJ)	Evidence of HIV and AIDS related social, economic and Political exclusion cases they have dealt with.	Served as key informants and gave useful information on the subject	
c. legislature	Offices of the MPs of Lower Manya Krobo, WA Municipal, Kwabre East	The Research focused on understanding HIV & AIDS related social, economic and political exclusion.	Preliminary findings from the research suggest that some MPs are not aware of the existence of workplace policy on HIV & AIDS.	The research is on-going

	CEDEP met with 4 MPs in the Western region, namely, MP of Jomoro, MP of Nzema East, MP of Mpohor Wassa East and MP of Shama.	Advocate for the inclusion of Reproductive Health in the National Health Insurance Scheme	They pledged commitment to support any Bill on Reproductive Health that is submitted to Parliament	
2. Coalition, network	<p>Alliance for Reproductive Health Rights (ARHR)</p> <p>Centre for Democracy and Development(CDD)</p> <p>Department of Women - Ashanti Region</p>	<p>Contributing to achieving the MDG's 4, 5, and 6.</p> <p>CEDEP is part of civil society membership of the review of the 1992 constitution of Ghana.</p> <p>-Launching of the International day of Women In Ashanti region.</p>	<p>-Advocating and demanding that the government commits 15% of the national budget to the health sector as demanded by the Abuja declaration.</p> <p>-Trained peer educators</p> <p>-Sustained peer educators in the 80 communities on adolescent, sexual and reproductive Health.</p> <p>On-going</p> <p>The programme was launched in Mampong</p>	

	<p>Network for Women Rights - NETRIGHT</p> <p>Ministry of Employment and Social Welfare</p> <p>CHRAJ</p>	<p>Women Rights and the Implementation of the Domestic Violence Act 732, 2007</p> <p>Promotion of women's rights</p> <p>Worst Forms of Child Labour in cocoa (on-going)</p> <p>Resource person</p>	<p>Communities and individuals understand that women rights are part of human rights.</p> <p>Capacity built on implementation of the Domestic Violence Act 732, 2007 for 40 local Queen mothers in Ashanti Region.</p> <p>Gradual reduction of Domestic Violence and increased capacity of women and girls on their rights.</p> <p>Children rights and ensuring that street children have equal opportunity to access skills and training placement in educational institutions.</p> <p>Referral points for Community Based Antiviolence Team (COMBAT) in 4 target communities at Atwima Mponua District in Ashanti Region.</p> <p>Capacity Building for target</p>	
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	<p>PPAG</p> <p>Ghana National Education Campaign Coalition (GNECC)</p> <p>African Democracy Institute-IDASA</p> <p>GENDER CENTRE</p>	<p>Improvement of contraceptive security.</p> <p>Re-enforcing the scaling up of HIV services.</p> <p>Education for all.</p> <p>Understanding HIV /AIDS induced political social and economic exclusion.</p> <p>Violence against women and the implementation of the DV Act 732, 2007</p>	<p>community members.</p> <p>A gradual reduction of unmet needs of family planning among married women</p> <p>Reducing new infections of HIV in the general population in Ghana</p> <p>Universal basic education for all</p> <p>On-going research in target areas</p> <p>More than 1000 community members including other stakeholders such as the DOVSU, Social Welfare, CHRAJ, health personnel in the target communities have been sensitised on the types of violence and its effects and the implementation of the DV Act 732, 2007</p> <p>The awareness of domestic violence being a criminal</p>	
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	<p>Domestic Violence Coalition</p> <p>Network of NGOs working in HIV and AIDS in the Ashanti Region</p>	<p>To ensure that domestic violence is eradicated</p> <p>The achievement of Goal 6 of the Millennium Development Goals.</p> <p>To reduce stigma, discrimination against persons living with HIV and AIDS.</p> <p>To accord them their rights and responsibilities and secure funds for them.</p>	<p>offence.</p> <p>Enhanced the capacity of people living with HIV to advocate for their rights.</p> <p>Some members of the Network have benefited from HIV and AIDS funding from the National Aids Control Programme.</p>	
3. Peers CBOs	<p>1.Teens net Foundation</p> <p>2.Centre for Mission and Community management</p> <p>3.Consolidated child care foundation</p> <p>4.Centre for Family care and Development</p> <p>Environmental Protection</p> <p>5.Association of Ghana Dormaa Traditional Healers and Birth Attendance Association</p> <p>6.Mission of hope for Society</p> <p>7.Safe Motherhood Organisation</p> <p>8.Social development and improvement agencies</p>	<p>Family Planning, Maternal and Infant Health.</p> <p>Prevention of unwanted pregnancies and HIV and AIDS, STIs.</p> <p>Adolescent Sexual and Reproductive Health (ASRH)</p> <p>Training on peer educators on Life Planning Skills (LPS)</p>	<p>More women are accessing Ante-natal and Post-natal as well as supervised delivery services.</p> <p>Adolescents are practising safe sex.</p> <p>Anecdotal report suggested reduced teenage pregnancies and unsafe abortions in our operational areas.</p> <p>Trained 79 peer educators as at</p>	

	Integrated 9. Centre for Agriculture and Health Development (CAHED)		June, 2010.	
4. Donor Agencies	UNFPA	Youth Behaviour Change Communication Programme	Sustained adolescent programme in reduction of HIV, STI, teenage pregnancy and unsafe abortion.	
	Global Fund CEDEP (sub-recipient) to PPAG (Principal recipient)	Global Round 8 – reinforcing the scaling up of HIV services (Strengthening HIV prevention and effective targeting)	100 peer educators have been identified and 89 of peer educators both in schools and out of schools have had their capacity built. 864 condoms have been successfully distributed.	
	WILLOWS FOUNDATION	Reduction in Maternal Morbidity and Mortality (R3M) Improving the capacity of local NGOs to provide information, education and referral services centres dealing with family planning services and Comprehensive Abortion Care.	Total registered clients/women is 56571 as at June 2010. Counseled 4018 Women. 467 Referrals to Health Sectors. Achieved Contraceptive Prevalence Rate (CPR) as at June 2010 is 29.6%. (Over and above target). 1610 females had accepted new methods of family Planning. Distribution of commodities as	

			at June 2010: a. male condoms: 72432 pieces b. pills: 1000 cycles	
5. DA (please indicate district)	Ashanti Akim North Amansie West District Amansie Central District Atwima Mponua District	Elimination of worst form of child labour in Cocoa	Currently, 179 males and 102 females out of targeted 300 have been identified for social protection.	
	Ashanti Akim North	Identifying and targeting urban poor for support	Identified 150 poor households with 250 beneficiaries	
	Lower Manya Krobo WA municipal Kwabre East District	Research on HIV /AIDS induced political social and economic exclusion.	On going research	
	Dormaa Municipal Atwima Nwabiagya Bosomtwe Ejura Sekyeredumase Dormaa East Shama - PRMA Jomoro - PRMA Nzema East - PRMA Ellembelle - PRMA Mpohor Wassa East-PRMA Sekyere East. Kwahu West West Akim Ashaiman Municipal Sekyere Central Tano South	Achieving MDG's 4, 5, and 6.	MPs commit themselves to support contraceptive security and inclusion of family planning into National Health Insurance Scheme	
6. Private sector	PKF AUDITORS	External Auditors contracted to Audit CEDEP accounts	Audit of accounts books	
	Web 4 U	Managing CEDEP Website	Hosting CEDEP web page	

	CEDEP staff Provident Fund	Staff and Board of Trustees managing provident fund	Fund has been sustained	
	Home Base Engineering Workshop	Maintenance of CEDEP Vehicle	Routine maintenance and servicing of vehicles	
3. National pro-poor policies				
Identified Policy Issue:	Research activities in relation to the identified policy area	What are the policy gaps identified from the research conducted	What is your organisation's position on these issues supported by your research	What policy alternatives do you propose and how do you hope to achieve this policy change
Increasing access to Anti - Retrovirals (ARVs)	Research on HIV & AIDS induced political social and economic exclusion	There is the need for a policy to make Anti-Retroviral drugs absolutely free. The current situation where PLHIV on ARVS pay GHC 5.00 should be scrapped .	To ensure that the Policy takes care of the transportation and the monthly Administrative Charge (GH¢5).	Policy on food package for PLWHIV. Advocacy
Universal access to Sexual and Reproductive Health	Research on Health Infrastructure Survey	Most Health Centres and CHPS compounds do not have functional supplies	Would advocate for more state funding to ensure adequate Reproductive Health supplies	Collaborate with development planners to provide the necessary equipment.

1. Success story

Briefly describe your organisation's landmark achievement this period

A) Organizational Capacity Enhanced

1. 25% increase in Staff Daily Subsistence Allowance.
2. Staff motivated by 15% salary increase.

3. Staff on the gender desk have had their capacity on gender enhanced.
4. Established an Advocacy and Communication Unit.
5. Two orientations on Advocacy and Communication for all staff members.
6. Training of two staff from Programme Support Services and three from Programmes on office and Administrative procedure.
7. There has been effective gender programming and timely report by staff.
8. Researched into HIV & AIDS, Human Rights issues, the only organization conducting the research in Ghana.

B) Logistical strengthening

- With the support of G-RAP CEDEP has enhanced our logistical base through procurement of 3 laptops, replacement of old printers and procurement of projector to enhance documentation and presentations.

Programme Success Stories

CEDEP Health Programme

Under the Global Fund HIV & AIDS Round 8 of Programme, CEDEP (sub-recipient) is collaborating with PPAG in its implementation. CEDEP is also partnering a number of LNGOs (SODIA, CAHED, DOTHEBAA, CMCM, TEENNET, CFCD, EPAG, SMO & CCCF) and Tertiary institutions (Wa Poly, Tumu Training College and Valley View University) in implementing the programme in its operational areas. As at June 2010, 79 out of school and 10 in school Peer Educators have had their capacity built in ASRH, HIV and AIDS, STI/STDs, Pregnancy and its related issues among many other topics. Three (3) HIV Prevention clubs have been successfully established in the above mentioned tertiary institutions. A number of community meetings and film shows have successfully been organized in eight (8) communities in Upper West, Brong Ahafo and Ashanti Regions on HIV and AIDS aimed at Behaviour Communication Change. 576 pieces of condoms were given to the PEs in the various communities for distribution.

Under the UNFPA programme, out of the 16 Peer Educators who have been trained in Peer Education under the Youth Behaviour Change Communication Programme, a young man in Abeyee stands out among them. From January to June he has been able to distribute seven hundred (700) pieces of condoms. He says his dedication to duty is motivated by his desire to prevent unwanted pregnancies, unsafe abortions, HIV and AIDS and STIs popularly called Kwesi Atta. He says both young and old feel free to come to him even at midnight because he always serves them with a smile and is always ready to do a condom demonstration just in case the user has forgotten how to use the condom appropriately.

The Alliance for Reproductive Health Rights has a hundred and eight (108) functional Peer Educators. The CEDEP Health Programme has had advocacy meetings with five (5) MPs in the Western region aimed at including Family Planning commodities on the NHIS.

Health infrastructure has conducted health infrastructure research into nine (9) districts in the Eastern, Ashanti and Brong Ahafo regions.

The R3M (Reduction in Maternal Morbidity and Mortality) which ensures couples and individuals particularly women and adolescents have access to the most recent and accurate information available on reproductive health and take advantage of high-quality services. The project registered 55 clients/women as at May 2010, 4018 Women had been counseled, 467 Referrals to Health Sectors, Achieved Contraceptive Prevalence Rate (CPR) as at June 2010 is 29.6%. (Over and above project target of 19% and National Average of 10.2%).1610 females had accepted new methods of family Planning.

The Country Director of UNFPA paid a working visit to CEDEP on Wednesday June 16, 2010.

CEDEP Education Programme

1. Under the National Programme for the Elimination of worst forms of Child labor in Cocoa (NPECLC) 15 Supporting Children's Rights through Education, the Arts and Media (SCREAM) Clubs have been formed in 15 basic schools out of a targeted 20 in 4 Districts in two quarters. In addition, 281 children (179 males and 102

females) have been identified for social protection out of a targeted 300. Furthermore, 1043 community members in 20 communities in 4 districts have been sensitised on the Hazardous child labour Activity Framework (HAF).

2. CEDEP/Ted Ruddock is supporting Street Children, of which 2 are in their final stages of tertiary education and 2 are about entering the tertiary institution.
- 1 Staff on the gender desk have had their capacity on gender enhanced
3. Researched into HIV & AIDS, Human Rights issues, the only organization conducting the research in Ghana
4. Established Advocacy and Communication Unit

5. Stakeholder Perception

How has the credibility and legitimacy of RAOs changed in the eyes of GoG and the Ghana Public? What is your interpretation? Is there a reference to this evidence of change?

The credibility and legitimacy of RAOs have been well received by the government of Ghana and the Ghana public who acknowledge RAOs as necessary catalyst for policy change to address pro poor needs. Our interpretation of this shows that RAOs should always consult target groups, individuals and communities for whom interventions are targeted. Regular invitation to RAOs to participate in policy discussions for the community.

6. What is your perception on the general policy making environment in Ghana?

- CSOs have effectively ensured passing of DV Act Bill.
- Some policies are formulated using “top - down” approach.
- Formulation of some policies is donor driven.
- Some policy formulation is Ad Hoc thus not sustainable.
- Few women are engaged in policy making.

7. Grant and report related issues

7.1 What issues do you wish to raise relating to the Grant or to G-RAP management?

There should be a minimum period of at least two (2) weeks after the expiration of the reporting period for the completion of the semi-annual report. This is because the financial reporting covers all other activities of the grantee.

7.2 What parts of the report are confidential or cannot be shared without prior consent?

The minutes of the Board Meeting and the Financial Report should be kept confidential.