

## ANNEX 2

**Core Grant Narrative Progress Report** **Report period** 1<sup>st</sup> January - 30<sup>th</sup> June 2010

**Contract Ref. No.** 03/Core/17/GII

**Organisation** Ghana Integrity Initiative

**Contact Tel. No.** 0302-760884

**Report Date** 30<sup>th</sup> June 2010

**Report Prepared by** Linda Ofori-Kwafo

**Report Approved by** Vitus Azeem

**Signature & date**

**Signature & date**

30<sup>th</sup> June, 2010

30<sup>th</sup> June 2010

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*Please do not write in green coloured sections; refer to notes at last page for explanations*

# 1. Institutional/Organisation Development: Evidence of significant progress / change

What are major changes in the organisation's circumstances that are likely to have impacted your outputs over the period?

- Organisational structure / board / management team
- Strategy / planning / decision making / knowledge management
- Human resource issues
- Marketing / communication / public relations

Indicators	Baseline	Prior Period	Current Period	Cumul ative
<b>1. HR Management</b>				
i) <i>Lead ership</i>	<b>3</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes manager</li> <li>• Finance and Administration Manager</li> </ul>	<b>3</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes manager</li> <li>• Finance and Administration Manager</li> </ul>	<b>3</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes manager</li> <li>• Finance/Administration Manager</li> </ul>	<b>3</b>
ii) <i>Core staff</i>	<b>5</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes Manager</li> <li>• Business Development Manager</li> <li>• Senior Programmes/Research Officer</li> <li>• Assistant Programmes Officer</li> </ul>	<b>9</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes Manager</li> <li>• Finance and Administration Manager</li> <li>• Senior Programmes/Research Officer</li> <li>• Assistant Programmes Officer</li> <li>• TISDA Coordinator</li> <li>• ALAC Coordinator</li> <li>• Accounts Officer</li> <li>• Programme Officer (ALAC)</li> </ul>	<b>9</b> <ul style="list-style-type: none"> <li>• Executive Secretary</li> <li>• Programmes Manager</li> <li>• Finance/Administration Manager</li> <li>• Senior Programmes/Research Officer</li> <li>• Assistant Programmes Officer</li> <li>• TISDA Coordinator</li> <li>• ALAC Coordinator</li> <li>• Accounts Officer</li> <li>• Programme Officer (ALAC)</li> </ul>	<b>9</b>
iii) <i>Sup port staff</i>	<b>5</b> <ul style="list-style-type: none"> <li>• Project Support Assistant</li> <li>• Administrative Assistant</li> <li>• General Service Assistant</li> <li>• National Service Personnel</li> <li>• Driver</li> </ul>	<b>7</b> <ul style="list-style-type: none"> <li>• Project Support Assistant</li> <li>• Administrative Assistant</li> <li>• General Service Assistant</li> <li>• National Service Personnel</li> <li>• Driver</li> <li>• Two part-time lawyers engaged as Legal Officers in June 2009 to support the implementation of the (ALAC)</li> </ul>	<b>7</b> <ul style="list-style-type: none"> <li>• Project Support Assistant</li> <li>• Administrative Assistant</li> <li>• General Service Assistant</li> <li>• Finance Assistant</li> <li>• Driver</li> <li>• Two part-time lawyers engaged as Legal Officers in June 2009 to support the implementation of the (ALAC)</li> </ul>	<b>7</b>
<b>2. Governance</b>				
i) <i>Boar d</i>	<b>7</b> Board Members	<b>7</b> Board Members	<b>7</b> Board Members	<b>7</b>
ii) <i>Com mittees</i>	Ad hoc Committees such as finance set as and when the need arises	ALAC Review Committee	ALAC Review Committee	
iii) <i>Doc umented board meetings</i>	<b>4</b> (the board meets quarterly)	<b>2</b>	<b>2</b>	<b>4</b>
iv) <i>Man agement meetings</i>	<b>12</b> (Management meets weekly most of the times)	<b>12</b>	<b>12</b>	<b>12</b>
	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

<p>v) <i>Staff meetings</i></p>	<p>(Staff meetings organised monthly)</p>			
<p><b>3. Systems and procedures</b></p> <p><i>Financial management systems</i></p> <p>i) <b>Budgeting</b>          [The Finance and Administration Manager (FAM), who is also the Accountant, in collaboration with the Programmes Manager, prepares the <b>global</b> budget for the organization. This draft budget is discussed with the Executive Secretary who submits it to the Board of Directors for approval. The Board would usually approve it before the beginning of the budget year to enable implementation once the new year begins.]</p> <p>ii) <b>Accounting</b>          GII uses the cash Basis of Accounting</p> <p>iii) <b>Internal control</b>          [All requests for expenditures are verified by the FAM for consistency with the approved budget. The FAM recommends the expenditure to the Executive Secretary for approval. The ES then gives approval except in cases where the expenditure exceeds</p>	<p>Global budgets for the organisation's projects, human resources, institutional etc budgets are prepared yearly</p> <p>Some donor specific budgets for projects are prepared yearly, semi-annually and quarterly.</p> <p>Sage Line 50 Accounts Tracks income and expenses, generates project reports and final accounts (income and expenditure statements) and does bank reconciliation.</p> <p>Procedures and guidelines specified in GII's Finance and Administration Manual-2005</p>	<p>Global budgets for the organisations projects, human resources, institutional etc budgets are prepared yearly</p> <p>Some donor specific budgets for projects are prepared yearly, semi-annually and quarterly.</p> <p>Sage Line 50 Accounts Tracks income and expenses, generates project reports and final accounts (income and expenditure statements) and does bank reconciliation.</p> <p>Procedures and guidelines specified in GII's Finance and Administration manual-2005</p>	<p>Global budgets for the organisations projects, human resources, institutional etc budgets are prepared yearly</p> <p>Some donor specific budgets for projects are prepared yearly, semi-annually and quarterly.</p> <p>Sage Line 50 Accounts Tracks income and expenses, generates project reports and final accounts (income and expenditure statements) and does bank reconciliation.</p> <p>Procedures and guidelines specified in GII's Finance and Administration manual-2005</p>	

<p>GH¢5,000.00 which has to be approved by the Board. The approval returns to the FAM for implementation, that is, procurement and payments. However, management has constituted a procurement body to decide on procurements. Cheques are signed by any two of the following: the Executive Secretary, the Programmes Manager, the Board Chair and two other Board members.</p> <p>In addition, from time to time, the ES calls for the Accounting books and bank statements to cross-check payments for their appropriate authorization, accuracy, etc. and raises queries for redress by the FAM.]</p>	<p>Donor specific quarterly, semi-annual and annual financial reports are generated.</p>	<p>Donor specific quarterly, semi-annual and annual financial reports are generated.</p>	<p>Donor specific quarterly, semi-annual and annual financial reports are generated.</p>	
<p>iv) <b>Final reporting</b></p> <p>Quarterly, half-yearly and annual financial reports are submitted depending on donor requirement. Annual accounts prepared every year.</p>	<p>Annual global financial reports are prepared and auditors invited to audit accounts</p> <p>Annually. Some other donors require bi-annual audits</p>	<p>Annual global financial reports are prepared and auditors invited to audit accounts</p> <p>Annually. Some other donors require bi-annual audits</p>	<p>Annual global financial reports are prepared and auditors invited to audit accounts</p> <p>Annually. Some other donors require bi-annual audits</p>	
<p>v) <b>External audit</b></p> <p><b>Operational policies</b> vi) <b>HR policy</b></p>	<p>There are 3 departments within GII into which staff may be engaged: Programmes, Finance and Administration and General Services</p> <p>Engagement of an employee at GII is on the basis of a vacancy existing in any of the departments listed above</p>	<p>There are 3 departments within GII into which staff may be engaged: Programmes including ALAC, Finance and Administration and General Services</p> <p>Engagement of an employee at GII is on the basis of a vacancy existing in any of the departments listed above</p>	<p>There are 3 departments within GII into which staff may be engaged: Programmes including ALAC Finance and Administration and General Services</p> <p>Engagement of an employee at GII is on the basis of a vacancy existing in any of the departments listed above and solely on merit.</p>	

	<p>or the introduction of a new programme and solely on merit.</p> <p>The ultimate responsibility of hiring and firing lies with the board (*GII Terms and conditions of Service for employees)</p> <p>GII is an equal opportunity employer</p>	<p>and solely on merit.</p> <p>The ultimate responsibility of hiring and firing lies with the board (*GII Terms and conditions of Service for employees)</p> <p>GII is an equal opportunity employer</p>	<p>The ultimate responsibility of hiring and firing lies with the board (*GII Terms and conditions of Service for employees)</p> <p>GII is an equal opportunity employer</p> <p>GII does not have a gender policy document but as indicated in our application in 2008, GII works to improve upon its efforts at promoting gender in the organization, in its programmes and other activities, especially covering more women in its sensitization workshops.</p> <p>Funding for a gender focused project has now been secured and GII is collaborating with Christian Aid and Ghana Association of Women Entrepreneurs (GAWE) in the project implementation (Ref: Page 17).</p> <p>In addition to this, GII continued to emphasise the inclusion of women in all its programs organised, especially in the public education and sensitization programs. GII's staff have a relatively high number of women, with two being engaged in the last two years.</p> <p>GII adopted the Conflict of Interest and Code of Conduct policies of Transparency International, its parent body in 2005</p>	
<p>vii) <i>Gender policy</i></p>	<p>GII adopted the Conflict of Interest and Code of Conduct policies of Transparency International, its parent body in 2005</p>	<p>GII adopted the Conflict of Interest and Code of Conduct policies of Transparency International, its parent body in 2005</p>	<p>GII adopted the Conflict of Interest and Code of Conduct policies of Transparency International, its parent body in 2005</p>	
<p>viii) <i>Conflict of interest policy</i></p>	<p>GII has a 5-year Strategic plan (2010 – 2014) which specifies programme delivery and illustrates the urgency for</p>	<p>GII has a 5-year Strategic plan (2010 – 2014) which specifies programme delivery and illustrates the urgency for continuous programme</p>	<p>GII has a 5-year Strategic plan (2010 – 2014) which specifies programme delivery and</p>	

<p>ix) <i>Programme development policy</i></p> <p>x) <i>Procurement policy</i></p>	<p>continuous programme development and organisational growth</p> <p>GII's Finance and Administration Manual of June 2005 specifies GII's procurement, purchasing, tendering and contracting policies.</p>	<p>development and organisational growth</p> <p>GII's Finance and Administration Manual of June 2005 specifies GII's procurement, purchasing, tendering and contracting policies</p>	<p>illustrates the urgency for continuous programme development and organisational growth</p> <p>GII's Finance and Administration Manual of June 2005 specifies GII's procurement, purchasing, tendering and contracting policies.</p>	
<p><b>4. Funding base development</b> <i>List long-term programmes(3yrs +)</i></p> <p><i>List short-term programme(1 year)</i></p>	<p>Promoting Democracy and Good Governance Project in Ghana”</p> <ol style="list-style-type: none"> <li>Public Sensitization workshops on Corruption</li> <li>Publication of GII's Quarterly Newsletter “GII Alert”</li> </ol> <p>Africa Education Watch (AEW) Project (3-years)</p> <p>“Increasing Transparency and Accountability in Ghana Project” (1-year extension)</p>	<p>Promoting Democracy and Good Governance Project in Ghana”</p> <ol style="list-style-type: none"> <li>Public Sensitization workshops on Corruption</li> <li>Publication of GII's Quarterly Newsletter “GII Alert”</li> </ol> <p>Africa Education Watch (AEW) Project (3-years)</p> <p>Advocacy and Legal Advice Centre (ALAC) Project</p> <p>Transparency and Accountability in Service Delivery (TISDA) (3-years)</p> <p>Increasing Transparency and Accountability in Ghana Project” (1-year extension)</p> <ol style="list-style-type: none"> <li>Poverty and Corruption in Africa (PCA) – “Strengthening TI-S ability to respond”</li> </ol>	<p>Promoting Democracy and Good Governance Project in Ghana”</p> <ol style="list-style-type: none"> <li>Public Sensitization workshops on Corruption</li> <li>Publication of GII's Quarterly Newsletter “GII Alert”</li> </ol> <p>Africa Education Watch (AEW) Project (3-years)</p> <p>Advocacy and Legal Advice Centre (ALAC) Project</p> <p>Transparency and Accountability in Service Delivery (TISDA) (3-years)</p> <p>Poverty and Corruption in Africa (PCA) – “Strengthening TI-S ability to respond”</p> <p>Tax and Gender Project. Christian Aid (12months)</p>	

<i>Total dollar volume of programmes</i>	AEW \$115,900.00 TISDA \$ 366,045 PCA \$ 75,000 ALAC GBP131,901.55	AEW \$115,900.00 TISDA \$ 366,045 PCA \$ 75,000 ALAC GBP131,901.55	AEW \$115,900.00 TISDA \$ 366,045 PCA \$ 75,000 ALAC GBP131,901.55	
<i>Approved dollar volumes</i>	MISEREOR Euros 250,000 <b>GRAP \$200,000</b>	MISEREOR Euros 250,000 GRAP \$100,000	MISEREOR Euros 250,000 TAX AND GENDER £25,000	
<i>Percentage overhead recovery</i>				
<b>Human Resources</b>	<b>Permanent full time staff (G-RAP Contribution)</b>	<b>G-RAP 100%</b>	<b>G-RAP 31%</b>	
<b>Administrative overheads</b>	<b>Office, vehicle and general expenses (G-RAP)</b>	<b>G-RAP 100%</b>	<b>G-RAP 34%</b>	

## 2. Collaboration, coalitions and networking

Using the format below, list the most important organisations you collaborated with over the period. For each organisation, give an indication of the issues or themes you worked on, its status and the outcomes.

	Organisation /Coalition	Policy issue / theme / nature Starting / ongoing / ending	Outcome
<b>Government</b> - executive - judiciary - legislature	Ministry of Education	Africa Education Watch Project (AEW)  Theme: The Effective use of the Primary school financing (Assessment of existing situation through research)  Capacity building workshop for Head teachers/PTA/SMC chairpersons on the theme: The Effective use of the Primary school financing	<ul style="list-style-type: none"> <li>- A report on the findings published and launched. This will be delivered to your office this week. It is also available on our website.</li> <li>There has been media coverage on radio to clarify issues on the report (public awareness).</li> <li>Dissemination of findings and capacity building workshop for the education sector for head teachers/PTA/SMC chairpersons in the study municipal/district.</li> <li>Workshops held in twelve other districts (12) within six (6) regions:               <ol style="list-style-type: none"> <li>1. Upper East – Tumu, Wa</li> <li>2. Northern – Tamale, Damongo</li> <li>3. Brong/A–Sunyani, Techiman</li> <li>4. Eastern – Koforidua, Nsawam</li> <li>5. Western – Tarkwa, Takoradi</li> <li>6. Central – Cape Coast, Afransi</li> </ol> </li> <li>In all, there were about 600 participants. the training achieved the following:               <ul style="list-style-type: none"> <li>- District directorates especially circuit supervisors sensitized on the need for regular and proper supervision of schools to ensure quality performance</li> <li>- Capacity of Head teachers/SMCs built on record keeping and proper implementation of the Capitation Grant Scheme</li> <li>- Parents/PTA/SMCs</li> </ul> </li> </ul>

	<p>Ghana Audit Service, CDD-Ghana CHRAJ Attorney General's Department</p>	<p>Strengthening the Assets Declaration law in Ghana.</p> <p>Reviewed and finalized proposed Regulations to Act 550.</p> <p>Proposed amendments to Act 550 and Article 286 of the Constitution) based on concerns of Subsidiary Legislation Committee of Parliament</p> <p>Proposals on consultations forwarded to Constitutional Review Commission</p>	<p>sensitized on their roles and responsibilities in school management</p> <p>Proposed Regulations awaiting approval by Parliament</p>
	<p>Serious Fraud Office Ghana Audit Service CHRAJ Internal Audit Agency Ghana Police Service (CID Unit) Judicial Service Public Procurement Authority</p>	<p>Promoting information exchange among key Accountability institutions in Ghana</p>	<p>Launch of Information Exchange Forum among key Accountability Institutions in Ghana (Guest of Honour – Minister of Information)</p> <p>Bank of Ghana has indicated interest to join the Forum</p> <p>Platform for exchanging information among key accountability institutions established a secretariat at GII</p>
	<p>NCCE - Organizes workshop venue, meals for participants, invitations, consultations etc</p>	<p>Public Education and Sensitization on corruption and its negative impact as well as what role the citizenry can play in the fight against corruption</p> <p>Theme: Fighting Corruption – A Contribution to Poverty Reduction and the Achievement of the Millennium Development Goals</p>	<p>Public awareness on corruption and its negative effects enhanced</p> <p>Actions/activities to help reduce corruption identified by participants and GII planning collaboration for its implementation</p> <ul style="list-style-type: none"> <li>– Follow-up action plan by some participants.</li> <li>– GII received proposals from participants indicating possible collaboration on how they would use the information learnt at the workshop in their various sectors.</li> <li>– GII has sorted out the viable ones and</li> </ul>

	<p>Chiefs and people of Adenkrebi Kweiman and Otinibi</p> <p>Ministry of Water Resources Works and Housing</p> <p>Community Water and Sanitation Agency</p> <p>Water Health Ghana</p> <p>Water Aid Ghana</p> <p>Public Utilities and Regulatory Commission (PURC)</p> <p>Municipal Water and Sanitation team</p> <p>Ga East Municipal Assembly</p> <p>REIK-Hub</p> <p>Volta Basin Dev. Foundation</p> <p>Members of Parliament</p>	<p>Poverty and corruption in Africa: focus on the water sector in 3 communities</p> <p>Public Orientation Forums</p> <p>Stakeholder Forum organised</p>	<p>contacted them.</p> <ul style="list-style-type: none"> <li>– Dialogue with community members on the project to solicit their views</li> <li>– Community members select their own M&amp;E team members</li> <li>– (Dr. Hanna Bisiw, Deputy Minister of Water Resources, Works and Housing in attendance as guest of honour). Experts from the water sector shared views on technicalities involved in the bid to solve the water problem especially in Adenkrebi where the community is located on a hill</li> <li>– Dep. Minister, Water Resources Works and Housing, embarked on a familiarisation tour to Adenkrebi exactly a week after the forum and ordered the hydrological services department to conduct a research for a potential water reserve (Annex 1: Newspaper story attached).</li> <li>– A German company through the Minister of Water Resources, Works and Housing donated a water purification system to the people of Adenkrebi</li> <li>– Hon. Alhaji Amadu Sorogho, Member of Parliament for Madina-Abokobi Constituency and Prof. Mike Oquaye, 2<sup>nd</sup> Deputy Speaker of Parliament and Member of Parliament for Dome-Kwabanya Constituency also pledged support for the PCA project.</li> <li>– Mr. Clement Bugase, Chief Executive Officer,</li> </ul>
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	Insight share	Participatory video training in Uganda	<p>disadvantaged groups</p> <ul style="list-style-type: none"> <li>Project sustainability strategies.</li> </ul> <p>Participants' capacity built to empower PCA community members to identify issues of concern to them and do a film documentary. This will promote community ownership of the project.</p>
	A2 Steps Consultants	Water management training workshop for stakeholders in selected communities	<p>Water Board members, vendors, caretakers and other stakeholders in the beneficiary communities empowered to manage their water systems effectively.</p> <p>Risk map developed to help participants identify issues of corruption in their water management systems.</p>
	GIMPA	<p>M&amp;E capacity building for community members</p> <p>Quarterly community meetings on the PCA project</p>	<p>Participants empowered to effectively monitor their water systems</p>

<b>Coalition, network</b>	Ghana Anti-Corruption Coalition	Engagement with media to encourage them to contribute to the fight against corruption	Support of the media in the fight against corruption. Secured/increase in media reporting on issues of anti-corruption according to Ghana Anti-Corruption Coalition (GACC) survey on the subject “Development and Guide”  Launch of Pocket size Guide to whistleblower law  Bill before parliament, pending approval
	Freedom of Information Coalition (Right to Information)	Advocacy for the passage of the Freedom of Information (FOI) bill into law.  Collaborated in a march for the passage of the FOI	Promise from current government to pass the legislation  Wide media coverage and presentation of statement to Parliament – by RTI Coalition with GII playing active role. Minority and Majority leaders in Parliament who received the statement pledged support for the passage of the bill.  Increased awareness created and discussions on corruption and its negative effects held on radio and television programmes
	Media	GII continuously engaged the media in all of its sensitization and advocacy programs.	
<b>Peers CBOs</b>	CDD-Ghana	Strengthen the Assets Declaration Law in Ghana  (GII/CDD/Audit Service engagement with Subsidiary Legislation of Parliament on Proposed Regulations to Act 550 Promoting information exchange among key Accountability institutions	Baseline Survey on the Assets Declaration published and used for further advocacy Two reports produced and used for advocacy  Platform for exchanging information among key Accountability Institutions established a secretariat at GII
<b>Donor agencies</b>	G-RAP	Core institutional and Program Development Support	Strategic plan reviewed Core support extended for 2010
	USAID	Project and part core institutional Funding: “Increasing Transparency	Project funding ended but GII has continued to

		and Accountability in Ghana” project	execute outstanding tasks. Public awareness on corruption and its negative effects enhanced
	MISEREOR	Project and part core institutional Funding: “Promoting Democracy and Good Governance Project in Ghana” (Public Sensitization workshops on Corruption	Actions/activities to help reduce corruption identified by participants and GII planning collaboration for its implementation
	Bill and Melinda Gates (Through TI-S)	Publication of GII’s Quarterly Newsletter “GII Alert”	Case Study in water delivery report on Nima and Pantang finalised.
	DFID (Through TI-S) Global Transparency Fund Anti-corruption -Delivering Change	Project and part core institutional Funding: “Transparency in Service Delivery in Africa (TISDA) with focus on Health, Water and Education.	Brochure on TISDA produced and disseminated at various GII workshops
	Hewlett Foundation (through TI-S)	Project and part core institutional Funding “Advocacy and Legal Advice Centre – ALAC” (A 5-year, advocacy and policy reforms project)	Public awareness on how to seek redress in the face of corruption enhanced/created. Advice provided to victims of corruption on how to seek redress/ redress sought for victims in collaboration with appropriate institutions
Tides Foundation (through TI-S)	Project and part core institutional Funding “Africa Education Watch Project”	Draft report on assessment phase produced and information disseminated to key stakeholders in two validation workshops	
	Poverty and Corruption in Africa (PCA) – “Strengthening TI’s ability to respond”	Report published, launched and disseminated and training programmes on-going	
		Consultations and dialogue	
		Public orientation forums for 3 selected communities	
		Monitoring and evaluation workshop for M&E teams	
		Learning visits to Abokobi Municipal Assembly	

			<p>Stakeholder forum on water for deprived communities</p> <p>Stakeholders training workshop on management of water systems</p>
<b>DA (please indicate district)</b>	<p>Wa Municipal Sissala East Gonja West Tamale Metro Techiman Sunyani East New Juaben Akuapem South Tarkwa Nsuaem Sekondi/Takoradi Metro Cape Coast Metro Gomoa East</p> <p>Dangme West Cape Coast Sekondi/Takoradi</p>	<p>Africa Education Watch (AEW) project - Capacity building workshop for Head teachers/PTA/SMC chairpersons</p> <p>On the theme: The Effective use of the Primary education financing</p> <p>ALAC Public Sensitization (Schools, radio/television adverts etc)</p>	<p>Dissemination of findings and capacity building workshop for the education sector for head teachers/PTA/SMC chairpersons – As per the twelve (12) districts the workshops were held, Participation were</p> <p>Public aware of the existence of ALAC.</p> <p>Increased reports on corruption cases</p>
<b>Private Sector</b>	<p>Ghana Business Code</p> <p>Ghana Academy of Arts and Sciences</p> <p>Joy Fm</p> <p>Channel Two Communications</p> <p>German Development Service (DED)</p>	<p>Global Corruption Report 2009: Corruption and the Private Sector</p> <p>Delivery on the Role of CSOs and private institutions in fighting corruption: subtheme : challenges to anti-corruption</p> <p>'Oil and Gas Documentary' Participated in reviewing the documentary</p> <p>'Time with David' – interview on Oil and Gas</p> <p>Presentation/facilitation -"Corruption at the Workplace" (DED Annual General Meeting)</p>	<p>Public and media awareness on corruption and its effects in the Private Sector</p> <p>Increased collaboration with stakeholders has created a wide recognition for the anti-corruption advocacy and the need to counter corruption in all spheres of human endeavour</p> <p>Wide debate on the need to curb corruption in the oil sector. This has a potential for effective monitoring in Ghana's oil find transactions to ensure accountability and transparency</p>

### 3. National pro-poor policies

Identified Policy Issue	Research activities in relation to the identified policy area	What are the policy gaps identified from the research conducted	What is your organisations position on these issues supported by your research	What policy alternatives do you propose and how do you hope to achieve this policy change
Poverty and Corruption in Africa	Case Study at: <ul style="list-style-type: none"> <li>• Adenkrebi</li> <li>• Kweiman</li> <li>• Otinibi</li> </ul>	Citizens not empowered to demand accountability from their local authorities	Develop pilot activities and tools that directly empower disadvantaged communities in preventing corruption in the use of development resources	Increased participation in decision making and empowerment of communities to demand transparency and accountability in water delivery
Corruption and leakages in primary education financing  Weak governance in primary education management	Findings and Recommendations from the research (assessment phase) passed on to GES and MOE authorises	Delays in the release of capitation grant  Weak school governance system  Poor record keeping  Inadequate school infrastructure  Acute shortage of teachers	Need for training of head teachers on planning budgets and need for sensitization of PTA/SMCs on their roles and responsibilities	Strengthen the capacity of PTA's and SMC's in school management process  Sensitise PTA, and SMC's on their roles and responsibilities. Circuit to supervisors ensure proper book keeping. Follow-up will be done to check the monitoring by GII  Continuous training of school heads on financial management  Prompt release of capitation grant to schools More engagement with policy makers by stakeholders
Promoting democracy and good governance through public sensitization activities as a tool for fighting corruption	Follow-up on the past workshops to obtain the impact of the awareness created.  Implement the strategies/views participants bring out to action	Low levels of awareness of negative effects of corruption   Ignorance on how to respond to conflict of interest and corruption situations	Corruption perceived as high in Ghana  Government needs to put in more effort and citizens need to demand transparency and accountability from public office holders	Evaluate the impact of the workshops GII has organised  Strengthen the anti-corruption institutions to be more efficient

				Re-introduce civic education in school curriculum. Enforce anti-corruption laws and sanctions
Improve transparency and accountability in service delivery (TISDA) with a focus on the Water Sector	Case Study Report on– Nima and Pantang finalised  Desk study report finalised  Other cases carried out but reports not finalized	Inadequate water delivery to communities	Need to improve water delivery  Communities must hold service providers accountable	Need to improve water delivery  Communities must hold service providers accountable

## 4. Success Story

### Briefly describe your organisation's landmark achievement this period

1. The GII PCA Project which focuses on empowering communities in the Ga-East Municipality to demand transparency, responsiveness and accountability in the provision of water and the management of water systems continued to achieve good success. The three project communities' representatives through Monitoring and Evaluation and water management workshops were empowered to engage stakeholders, take initiatives and to carry out simplified project monitoring and evaluation.

During the period under review, the project communities undertook monitoring of revenue collection by water vendors and funds deposited with the water board in 4 communities – Kweiman, Otinibi, Danfa and Ayi-Mensah and this unveiled incidents of corruption to which measures have been put in place to forestall future acts of corruption.

In addition, the project identified and also gained the support of key stakeholders, government/stakeholders attention drawn to the problem which resulted in the Deputy Minister for Water Resources Works and Housing visiting Adenkrebi (one of the beneficiary communities which lacks access to potable water) to get first hand information on the problem. Through the Minister's assistance a private German company donated a water purification system to Adenkrebi. The Minister has further ordered a water research in the area.

2. GII successfully secured partnership and support from Christian Aid (CA) to implement a research project titled 'Gender and Tax Justice in Ghana'. The project was conceived out of an earlier research conducted by CA. This project, 'Taxation and Development in Ghana', confirms that taxation is an important catalyst for political accountability and will accelerate progress towards country led development by reducing state's dependence on donors. Given the large percentage of women in the informal sector, the Tax and Gender study seeks to find out, among other things, the impact of taxation on women, and to investigate the costs and benefits of the current tax incentives framework for business women.

GII in collaboration with the Ghana Association of Women Entrepreneurs (GAWE) will implement the project. It is estimated that 10,000 business women in 6 regions will be captured in this exercise in addition to local tax officials in these districts. It is expected to be completed in March 2011.

3. GII's ALAC provides the platform for people and corporate bodies who have either become victims or witnesses of corrupt practices to lodge their complaints with the appropriate institutions for redress. ALAC thrives on public awareness and sensitization activities. During the period under review, GII's ALAC undertook public campaigns to raise awareness, and so far, has increased its cases from 34 in February 2010 to 78 cases at present, representing an increase of 129.4%. There has been some significant impact in resolving cases received leading to some policy changes in educational institutions and governmental departments. This has been achieved through effective cooperation with government institutions.
4. The Transparency and Integrity in Service Delivery in Africa project which focuses on the water supply sector in Ghana aims to improve governance in basic service delivery through effective research and advocacy.

During the period under review, a community debriefing session was held during a case study carried out in Adaklu Abuadi of which challenges related to poor governance and performance of the existing water systems were identified. As a result of these activities, measures such as the establishment of a new Water and Sanitation Committee and adequate monitoring mechanisms have been put in place by the Chief and community leaders of the community, to ensure the smooth operation and management

of the existing borehole in the community. Additionally, one of the defunct boreholes in the community has been rehabilitated to improve access to water for community members.

## 5. Stakeholder Perception

**How has the credibility and legitimacy of RAOs changed in the eyes of GoG and the Ghana public? What is your interpretation? Is there a reference to this evidence of change?**

1. Active participation of RAO's in media debate on governance and corruption issues
2. RAO's membership on the National Steering Committee of the Extractive Industry Transparency Initiative (EITI) process in Ghana
3. RAO's contribution on policy design and implementations has increased and is welcome by government. The public perception of the RAOs has greatly improved
4. RAO's contributions on policy and legal reforms has increased and are welcome by government, donors and the general public
5. Increased invitations to make presentations at public forums and participate in State workshops.

## **6. What is your perception on the general policy making environment in Ghana**

1. More transparent and participatory although this does not reflect in actual change in policy design and implementation
2. Government tolerant of dissenting views though slow in responding to them

## 7. Grant and report related issues

### 7.1 What issues do you wish to raise relating to the Grant or to G-RAP management?

This has been very smooth and the G-RAP Team deserves commendation

### 7.2 What parts of the report are confidential or cannot be shared without prior consent?

Some of our donors supporting GII and other Transparency International (TI) national Chapters do not want their support publicised, particularly the TIDES Foundation.

### Notes on narrative reporting

In addition to this narrative report, G-rap accepts grantee organisation's own annual report, on the assumption that these reports show a relationship between annual workplans, budgets and outputs of these organisations and – if possible – impact.

G-rap however monitors a number of indicators that a Grantee's annual report may not always focus on and have designed a simple narrative reporting format to gather this data. This gives the programme managers a quick overview of progress against work plan of each grantee and of significant results in a number of relevant areas relating to the Logical Framework and objectives of the Programme.

G-rap intends to minimize Grantee's time investments in reporting, hence this concise format. Nonetheless, additional documentation can be annexed to the report for more detail.

Narrative reporting is a bi-annual contractual requirement. The deadline for report submission is four weeks after the end of the reporting period.

Completed reports need to be submitted in signed hard copy (2 signatures), as well as in electronic format using MS-Word 2003 compatible software (to: [info.grap.ghana@gmail.com](mailto:info.grap.ghana@gmail.com)).